



response

BSB41419

Certificate IV in Work Health and Safety



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Program Information

This qualification applies to individuals working in a work health and safety (WHS) role who provide a broad range of technical knowledge and skills and have some limited responsibility for the output of others.

The qualification applies to those working as supervisors, WHS personnel, and workers in other WHS-related roles who manage risks effectively, apply relevant WHS laws, and contribute to WHS within the workplace in known or changing contexts with established parameters.

This course is structured towards existing workers in Work Health and Safety (WHS) roles, who provide leadership and guidance to others and have some limited responsibility for the output of others

Customised training

We develop the training program to fit your organisational needs:

- We are flexible in delivery times and space workshops of only two to three days duration to fit with your organisation's needs
- We allow for a flexible schedule of learning so real 'workplace application' of learning can take place
- We allow for onsite coaching to ensure continuity of learning
- We customise the delivery approach to suit individual needs
- We customise the learning strategy to suit organisational needs.

Entry into this qualification

Credit may be applied towards this qualification by those who have completed an AQF level III qualification or other relevant qualifications.

Pathways from this qualification

After achieving this qualification candidates may continue to other Certificate IV or higher-level qualifications. Further, successful learners could seek work as Work Health and Safety (WHS) Advisor, WHS Project Officer or WHS Coordinator.

Duration and training location

We can work in with your individual and organisational requirements to deliver this training between 6 months and 2 years; depending on the time you need between workshops, the number of participants in the group, the types of workplace projects being undertaken and the need to work around your peak production periods.

We prefer to deliver all training, coaching and assessment onsite to benefit participants and employers.

Training and assessment

We will provide all training manuals, handouts, presentations, and assessment documents. We also work with the employer to ensure their organisational systems, processes, and documents are incorporated into the training to promote relevance and uptake of learning outcomes.

Workshops are designed to follow the project life-cycle, rather than focus on units individually.

Participants support the delivery of a complex project which involves documenting the project prior to, during, and after delivery; presenting information and a manager's report of their application of the key concepts learned.

All projects delivered within your workplace as part of this program are linked to your organisation's continuous improvement program, under consultation with your employer.

Training choices

To be awarded the BSB41419 Certificate IV in Work Health and Safety, the participant is required to successfully complete 10 units of competency; 5 core units and 5 elective units.

The below table provides an indicative example of these 6 units. Alternative units may be chosen based on personal or organisational requirements. Timings may vary according to individual circumstances.

Core units of competency
BSBWHS412 Assist with workplace compliance with WHS laws
BSBWHS413 Contribute to the implementation and maintenance of WHS consultation and participation processes
BSBWHS414 Contribute to WHS risk management
BSBWHS415 Contribute to implementing WHS management systems
BSBWHS416 Contribute to workplace incident response
Elective units of competency
BSBWHS431 Develop processes and procedures for controlling hazardous chemicals in the workplace
BSBWHS417 Assist with managing WHS implications of a return to work
BSBWRT411 Write complex documents
BSBLDR401 Communicate effectively as a workplace leader
BSBWOR404 Develop work priorities

Recognising your previous work experience and learning

Response Learning ensures that a training participant's skills and knowledge gained through formal and informal education, training, work experience, and/or life experience is recognised. Talk to us about how you can apply to shorten your training time through this path.

Learning support

Language, literacy, and numeracy needs will be taken into consideration in the delivery and assessment of this qualification.

Response Learning is committed to ensuring that people with a disability are able to participate in the training programs on offer.

What equipment you need for this training

Your employer will supply all personal protective equipment and induction sessions required for any site visits throughout your training program.

This course is delivered online to allow participants from all locations to participate. We have a series of self-paced and directed learning activities that are facilitated by our experienced trainer. All training and assessment materials are available to the participants through our online learning platform, Canvas.

Cost

Please contact us for information on costs, including any possible funding opportunities available.

Please contact us if you are wanting more information

Email: admin@responseaust.com.au ph: +61 7 3357 4400